

MINUTES OF THE AUGUST 1, 2019 SPECIAL MEETING

The August Special meeting of the Pennsbury Board of School Directors was held in the Fallsington School Multi-Purpose Room on Thursday, August 1, 2019. Mr. Kannan called the meeting to order at 7:40 p.m. The first order of business was the Pledge of Allegiance.

Board Members Present: Mrs. Lawson, Mr. Palmer, Mrs. Redner, Mr. Sanderson, Mr. Schwartz, Mrs. Toy-Dragoni, Mrs. Wachspress, Mr. Waldorf and Mr. Kannan.

Administrators Present: Dr. Gretzula, Mrs. Aldridge, Mr. Berdnik, Mr. Dumin, Mr. McCormick, Mrs. Rarrick, Mrs. Ricci and Mrs. Spack.

Administrators Absent: Mrs. Langtry and Ms. Zedalis.

Others Present: Mr. Amuso, Solicitor.

Others Absent: Mr. Turner and Ms. Lee, Student Representatives.

Mr. Kannan reported that the Board met in Executive Session to discuss personnel and legal matters.

CHANGES/ADDENDUMS

Mr. Berdnik read the following changes/addendums to the August 1st Special Meeting Agenda.

Under Personnel Changes Professional

Item B – Election of Teachers 2019-2020 – Employees MM and CM were removed from the Agenda.

Under New Business

Item G – Program Adoption

Item H – Program Adoptions

Item I – 2018 Cops Stop School Violence: School Violence Prevention Program (SVPP)

Item J – EduLink Software Program

Item K – 2019-20 Hyperflex Server Node

PUBLIC COMMENT

Mr. Kannan opened the floor to public comment at 7:51 p.m. No one came forward to speak and public comment was closed at 7:51 p.m.

MINUTES OF THE AUGUST 1, 2019 SPECIAL MEETING

OLD BUSINESS

There are no Old Business Items on tonight's agenda.

NEW BUSINESS

A motion was made by Mr. Schwartz, seconded by Mr. Sanderson and unanimously approved with no abstentions that the Board approve Items A through K on pages 1 through 5-c of the Official Board Agenda.

A. 2019-2020 COOPERATIVE PURCHASING PLAN

MOTION: Move that the Board authorize the District's participation in and accepts the current and subsequent bids and awards of the following joint purchasing programs for the fiscal year ending June 30, 2020: Association of Educational Purchasing Agencies (AEPA), BuyBoard Cooperative Purchasing, a BCIU Cooperative Purchasing Group, CoStars, Keystone Purchasing Network (KPN), National Cooperative Purchasing Alliance (NCPA), Sourcewell (formerly National Joint Powers Alliance), Pa. DGS State Contracts, PEPPM, OMNIA Partners (formerly National IPA and US Communities), and US General Services Administration Cooperative Purchasing Program.

B. APPROVAL OF VENDORS 2019-2020

MOTION: Move that the Board authorize the Facilities Department to use the vendors listed for goods, materials, services and professional services throughout the 2019-2020 school year.

VENDORS THAT SUPPLY GOODS AND MATERIALS

<u>Vendor</u>	<u>Type of goods or materials</u>	<u>Co-operative group and ID number</u>	<u>Approximate 19-20 expense</u>
FSI	HVAC unit filters	COSTARS #008-184	\$25,000
Hillyard	Custodial Supplies	COSTARS #005-057	\$140,000
Phillip Rosenau	Custodial Supplies	COSTARS #005-055	\$40,000
Grainger	Maintenance Supplies	COSTARS #008-517	possibly > \$11,100
84 Lumber	Maintenance Supplies	COSTARS #008-084	possibly > \$11,100

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NEW BUSINESS

B. APPROVAL OF VENDORS 2019-2020 (continued)

VENDORS THAT SUPPLY GOODS AND MATERIALS (continued)

<u>Vendor</u>	<u>Type of goods or materials</u>	<u>Co-operative group and ID number</u>	<u>Approximate 19-20 expense</u>
CBM	Construction Building Materials	COSTARS #008-561	possibly > \$11,100
Duff	Plumbing & HVAC Supplies	COSTARS #008-468	possibly > \$11,100
James Doorchek	Door & Hardware Supplies	COSTARS #008-565	possibly > \$11,100
United Electric	Electric Supplies	COSTARS #008-064	possibly > \$11,100
United Electric	Exterior lights & poles	COSTARS #033-005	possibly > \$11,100
Denny Electric	Electric Supplies	COSTARS #008-408	possibly > \$11,100
Denny Electric	Exterior lights & poles	COSTARS #033-032	possibly > \$11,100
Berkshire	Fire alarm & security equipment	COSTARS #008-246	possibly > \$11,100
Cooper	Electrical Supplies	COSTARS #008-268	possibly > \$11,100
Sherwin Williams	Paint supplies	COSTARS #008-100	possibly > \$11,100

VENDORS THAT SUPPLY SERVICES

<u>Vendor</u>	<u>Type of services</u>	<u>Co-operative group and ID number</u>	<u>Approximate 19-20 expense</u>
Hillyard	Custodial equipment repair	COSTARS #005-057	\$25,000
Otis Elevator	Elevator repairs	National IPA #384899	\$10,000
CM3	Service on BAS systems	COSTARS #008-492	\$40,000
Garland	Roof Repairs	US Communities #145903	\$25,000
Johnson Controls	HVAC Repairs	COSTARS #008-145	\$50,000
River Valley Landscapes	Supply & Install playground woodcarpet	COSTARS #014-116	\$50,000
Liberty Doors	Door Repairs	COSTARS #008-394	possibly > \$11,100
Berkshire	Fire alarm & Security repairs	COSTARS #040-012	possibly > \$11,100
ESS	Fire Alarm Services	COSTARS #040-019	possibly > \$11,100
Franklin Flooring	Flooring & carpet installation	COSTARS #008-220	possibly > \$11,100

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NEW BUSINESS

VENDORS THAT SUPPLY PROFESSIONAL SERVICES

<u>Vendor</u>	<u>Professional services and/or contracts</u>	<u>Co-operative group and ID number</u>	<u>Approximate 19-20 expense</u>
Otis Elevator	Elevator inspections	National IPA #384899	\$15,000
Red Hawk	Fire System Inspections	N/A	\$35,000
Vector Security	Security System Monitoring	N/A	\$25,000
Johnson Controls	Chiller Inspections	COSTARS #008-145	\$111,600
CM3	BAS Inspections	COSTARS #008-492	\$120,000
Main Line Commercial Pool	Test & Maintain Filter System	COSTARS #015-018 or #016-149	\$15,400

C. REAL ESTATE TAX ASSESSMENT APPEALS

MOTION: Move that the Board authorize the Solicitor's office to file tax assessment appeals against the following parcels 13-003-002-001; 54-005-062; 54-005-064; 20-016-041-001; 20-016-041-002; 20-016-041-003; 20-016-041-006; 20-016-041-007; 20-012-006-003-004; 20-012-006-003-002; 20-012-006-003-001; 13-003-008-001; 13-004-091; 20-032-006 and 13-003-008-008.

D. CONTRACT AWARD – PROMETHEAN ACTIVPANEL PURCHASE

MOTION: Move that the Board approve the purchase of 75 Promethean ActivPanel Titanium LCD Interactive Displays, with associated management console licenses, stands, and Chromebox, from CDW Government, Inc. under COSTARS contract 003-32 at a cost not to exceed \$222,528.35.

E. CONTRACT AWARD – CHROMEBOOK PURCHASE

MOTION: Move that the Board approve the purchase of 800 Acer Chromebooks, with associated management console licenses and white glove service, from CDW Government, Inc. under COSTARS contract 003-32 at a cost not to exceed \$254,704.

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NEW BUSINESS

F. ROBOTS FOR SPARK SPECIAL

MOTION: Move that the Board approve the purchase of 10 bundles of robots for the elementary schools to accommodate the needs of our learners. The cost of \$40,699.40 will be covered out of the Elementary Curriculum budget.

G. PROGRAM ADOPTION

MOTION: Move that the Board approve the purchase of the Study Island Program for Grades 3rd through 12th at a cost of \$68,977.01 for the 2019-2020 school year.

H. PROGRAM ADOPTIONS

MOTION: Move that the Board approve the READ 180 Universal Upgrade quote for State A, B and C at a cost not to exceed \$100,000 for the 2019-2020 term and \$27,000 for the 2020-2021 term. Move that the Board also approve the McGraw Hill renewal curriculum for the 2019-2020 school year. Programs would include Corrective Reading, Reasoning and Writing, Number Worlds, Corrective Math, Essentials for Algebra, Reading Mastery and Connecting Math Concepts. The McGraw Hill renewal would be at a cost not to exceed \$115,464.73.

I. 2018 COPS STOP SCHOOL VIOLENCE: SCHOOL VIOLENCE PREVENTION PROGRAM (SVPP)

MOTION: Move that the Board approve the purchase of safety equipment from Commpaths under COSTARS 4400016319 in the amount of \$37,511.35.

J. EDULINK SOFTWARE PROGRAM

MOTION: Move that the Board approve the purchase of the EduLink Software Program PA-EETEP at a cost of \$29,418.

K. 2019-20 HYPERFLEX SERVER NODE

MOTION: Move that the Board approve the purchase of the Hyperflex server node and related services under COSTARS-3 IT Hardware Contract 003-078 at a cost not to exceed \$68,090.03.

MINUTES OF THE AUGUST 1, 2019 SPECIAL MEETING

PERSONNEL CHANGES

PROFESSIONAL

A motion was made by Mr. Waldorf, seconded by Mr. Sanderson and unanimously approved with no abstentions that the Board approve Items A through M on pages 6 through 12 of the Official Board Agenda.

A. RESIGNATIONS/TERMINATIONS

MOTION: Move that the resignation of the professional employees listed be accepted on the effective dates indicated.

<u>NAME</u>	<u>REASON</u>	<u>DATE HIRED</u>	<u>EFFECTIVE DATE</u>
Barlyn, Bennett	Resignation	08/28/2018	06/17/2019
Brody, Abigail	Resignation	09/03/2002	06/17/2019
Findley, Michelle	Resignation	01/30/2018	06/17/2019
Kobasa, Jeffrey	Resignation	08/30/2010	06/17/2019
Pathak, Rupali	Resignation	09/08/2014	06/17/2019
Shaffer, Brian	Resignation	11/01/2013	08/02/2019
Shields, Sarah	Resignation	10/26/2016	09/13/2019
Waldron, Lyndsey	Resignation	08/29/2016	06/17/2019

B. ELECTION OF TEACHERS – 2019-2020

MOTION: Move that the following professional personnel be appointed as teachers, and where indicated, full time substitute teachers for the 2019-2020 school year on the effective dates indicated and at the salaries indicated pending completion of appropriate documentation and clearances.

<u>NAME</u>		<u>SALARY</u>	<u>EFFECTIVE DATES</u>
Behe, Timothy	Non-Tenure	\$57,007	08/26/19
Behrle, Kimberly	Non-Tenure	60,930	08/26/19
Bird, Jennifer	Non-Tenure	55,777	08/26/19
Brown, Brittany	Non-Tenure	57,806	08/26/19
Carducci, Dana	Non-Tenure	53,137	08/26/19
Chuong, Linda	Non-Tenure	53,137	08/26/19
Dalbenzio, Jordan	Non-Tenure	51,030	08/26/19
Davis, Jasmyn	Non-Tenure	49,829	08/26/19
Davis, Jeanine	Non-Tenure	51,688	08/26/19

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PERSONNEL CHANGES

PROFESSIONAL

B. ELECTION OF TEACHERS – 2019-2020 (continued)

<u>NAME</u>		<u>SALARY</u>	<u>EFFECTIVE DATES</u>
Ferdinand, Renee	Non-Tenure	\$57,007	08/26/19
Gaffney, Danielle	Replacement	51,030	08/26/19-06/16/20
Kane, Taylor	Non-Tenure	48,628	08/26/19
Klemmer, Megan	Non-Tenure	55,777	08/26/19
Kolb, Annette	Non-Tenure *	48,628	08/26/19
Michael, Carrie	Replacement	49,829 **	08/26/19-01/28/20
Mullin, Anne Marie	Tenure	63,255	08/26/19
Novak, Kathryn	Non-Tenure	48,628	08/26/19
Otto, Pilar	Non-Tenure	55,777	08/26/19
Pathak, Rupali	Replacement	57,007 **	08/26/19-01/28/20
Perini, Nina	Non-Tenure	55,777	08/26/19
Smolin, Alexander	Non-Tenure	63,255	08/26/19
Thomas, Hannah	Replacement	48,628 **	08/26/19-01/28/20
Tkach, Vera	Replacement	52,345 **	08/26/19-01/28/20
Wheeler, Patrick	Replacement	55,777 **	08/26/19-11/06/19

* Revised

** Salary will be pro-rated

*** Salary will be pro-rated – less than full day

C. MEDICAL LEAVE OF ABSENCE

MOTION: Move that the request for Medical Leave of Absence from the professional employees listed be approved for the effective dates indicated.

<u>NAME</u>	<u>SCHOOL</u>	<u>DATE HIRED</u>	<u>EFFECTIVE DATES</u>
Tedesco, Alison	CO	08/25/2014	06/07/19-06/17/19 *

* Revised

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PERSONNEL CHANGES

PROFESSIONAL

D. CHILD REARING LEAVE OF ABSENCE

MOTION: Move that the professional employee listed be approved for a Child Rearing Leave of Absence for the effective dates indicated.

<u>NAME</u>	<u>SCHOOL</u>	<u>DATE HIRED</u>	<u>EFFECTIVE DATES</u>
Hahn, Courtney	CB	08/29/2016	08/26/19-10/17/19

E. REINSTATEMENT FROM MEDICAL LEAVE OF ABSENCE

MOTION: Move that the following employee be reinstated from a Medical Leave of Absence on the effective date indicated.

<u>NAME</u>	<u>SCHOOL</u>	<u>DATE HIRED</u>	<u>EFFECTIVE DATE</u>
Walsh, Heather	OV	10/30/2015	06/17/2019 *

* Revised

F. REINSTATEMENT FROM LEAVE OF ABSENCE

MOTION: Move that the following professional employee be reinstated from her Leave of Absence on the effective date indicated.

<u>NAME</u>	<u>SCHOOL</u>	<u>DATE HIRED</u>	<u>EFFECTIVE DATE</u>
Gursky, Samantha	ER	08/26/2013	08/26/2019

G. SPECIAL SERVICES – SERIES 2100 – (2019-2020 SCHOOL YEAR)

MOTION: Move that the professional employees listed be approved for the number of per diem days and amounts indicated for the 2019-2020 school year.

<u>SERIES 2100</u>	<u>NO. OF DAYS</u>	<u>AMOUNT</u>
Abdo, Samantha	3.5	\$1,265.27
FR: Arbakov, Dana	3.5	1,231.69
TO: Arbakov, Dana	7.0	2,463.37

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PERSONNEL CHANGES

PROFESSIONAL

H. SPECIAL SERVICES – SERIES 2100 – (2018-2019 SCHOOL YEAR)

MOTION: Move that the professional employees listed be approved for the number of per diem days and amounts indicated for the 2018-2019 school year.

<u>SERIES 2100</u>	<u>NO. OF DAYS</u>	<u>AMOUNT</u>
Abdo, Samantha	1	\$341.85

I. SPECIAL SERVICES – PSYCHOLOGISTS

MOTION: Move that the previously approved per diem days for the Psychologist group be revised from a total of 60 days to a total not to exceed 67 days for the group for the 2019-2020 school year.

J. STATE/LOCAL INTERNSHIP PROGRAM (SLIP) GRANT

MOTION: Move that the individual listed be approved for employment for the State/Local Internship Program (SLIP) Grant.

<u>Teacher</u>	
Perfetto, Jessica	\$30.35/hr.

K. TITLE I SUMMER LIBRARY

MOTION: Move that the individuals listed be approved as teachers for the Title I Summer Library funded through federal programs.

<u>Title I Summer Library</u>	
Dillon, Jennifer	\$33.49/hr.

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PERSONNEL CHANGES

PROFESSIONAL

L. GENERAL AND ATHLETIC SUPPLEMENTALS – 2018-2019 SCHOOL YEAR

MOTION: Move that the following individuals be approved for supplemental contracts for the activities and amounts indicated.

GENERAL

Penn Valley

FR: Covello, Kara	STEAM Fair	\$300.00
Johnston, Mary	STEAM Fair	300.00
TO: Covello, Kara	STEAM Fair	600.00

M. GENERAL AND ATHLETIC SUPPLEMENTALS – 2019-2020 SCHOOL YEAR

MOTION: Move that the following individuals be approved for supplemental contracts for the activities and amounts indicated.

ATHLETICS

Pennsbury High School

Fall

FR: McShane, Daniel	Varsity Football (90%)	\$6,156.90
TO: McShane, Daniel	Varsity Football (100%)	6,841.00
FR: Gober, James	Sophomore Football (10%)	341.40
TO: Spano, Andrew	Sophomore Football (100%)	3,414.00
FR: Gober, James	Assistant Varsity Football (20%)	909.40
Sinkiewicz, Brian	Assistant Varsity Football (40%)	1,818.80
TO: Gober, James	Assistant Varsity Football (90%)	4,092.30
Sannelli, Vincent	Assistant Varsity Football (10%)	454.70
FR: Gober, James	Assistant Varsity Football (20%)	909.40
Sannelli, Vince	Assistant Varsity Football (15%)	682.05
TO: Sannelli, Vince	Assistant Varsity Football (25%)	1,136.75
FR: Sannelli, Vince	Assistant Varsity Football (35%)	1,591.45
Spano, Andrew	Assistant Varsity Football (65%)	2,955.55
TO: Sannelli, Vince	Assistant Varsity Football (25%)	1,136.75

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PERSONNEL CHANGES

PROFESSIONAL

M. GENERAL AND ATHLETIC SUPPLEMENTALS – 2019-2020 SCHOOL YEAR
(continued)

ATHLETICS (continued)

Pennsbury High School (continued)

Fall

FR: Blair, Kevin	Assistant Varsity Football (70%)	\$3,182.90
Sanelli, Vince	Assistant Varsity Football (5%)	227.35
TO: Sannelli, Vince	Assistant Varsity Football (25%)	1,136.75
FR: Bell, Ian	Assistant Varsity Football (90%)	4,092.30
TO: Bell, Ian	Assistant Varsity Football (100%)	4,547.00
FR: Shuchat, Daniel	Assistant Varsity Football (90%)	4,092.30
TO: Shuchat, Daniel	Assistant Varsity Football (100%)	4,547.00

PERSONNEL CHANGES

CLASSIFIED

A motion was made by Mr. Sanderson, seconded by Mr. Schwartz and unanimously approved with no abstentions that the Board approve Items A through I (Item I is For Information Only) on pages 13 through 17 of the Official Board Agenda.

A. RESIGNATIONS/TERMINATIONS

MOTION: Move that the resignation of employment of the following classified Employees listed be accepted at the effective dates indicated.

<u>NAME</u>	<u>DATE HIRED</u>	<u>TERM. DATE</u>	<u>REASON</u>
Grodzki, Venessa School Aide	09/28/18	06/11/19	Resignation
Lynch, Carolyn F/T Bus Driver	04/25/00	07/11/19	Resignation

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PERSONNEL CHANGES

CLASSIFIED

A. RESIGNATIONS/TERMINATIONS (continued)

<u>NAME</u>	<u>DATE HIRED</u>	<u>TERM. DATE</u>	<u>REASON</u>
Mazur, Ilona School Health Room Aide	09/09/81	08/16/19	Retirement
Morgan, Brittany Paraprofessional I	10/20/14	08/02/19	Resignation
Peng, Kevin Tech. Support Tech.	08/14/18	07/05/19	Resignation
Rickerl, Mary Ellen Secretary	01/19/93	08/23/19	Retirement

B. LEAVE OF ABSENCE

MOTION: Move that the following classified employee be granted a Leave of Absence at the effective dates indicated.

<u>NAME</u>	<u>LOCATION</u>	<u>DATE HIRED</u>	<u>EFFECTIVE DATES</u>
Brown, Edmund Security Police	CO	09/04/12	08/28/19-11/01/19

C. REINSTATEMENT FROM PERSONAL LEAVE OF ABSENCE

MOTION: Move that the employees listed be reinstated from their Personal Leave of Absence.

<u>NAME</u>	<u>EFFECTIVE DATE</u>	<u>SALARY</u>
Noga, Faith, Paraprofessional I	08/26/19	\$19.84/hr.
Smith-Burke, Erin, P/T Cleaner/ P/T School Aide	08/27/19 08/28/19	19.17/hr. 20.81/hr.

MINUTES OF THE AUGUST 1, 2019 SPECIAL MEETING

PERSONNEL CHANGES

CLASSIFIED

D. PERMANENT EMPLOYMENT

MOTION: Move that the following individuals be appointed at the salary indicated.

<u>NAME</u>	<u>BEGIN</u> <u>PROB.</u>	<u>END</u> <u>PROB.</u>	<u>SALARY</u>
Johnston, Kyle Tech. Support Tech.	03/25/19	06/25/19	\$21.85/hr.
O'Donnell, Timothy Heavy Equipment Operator	04/01/19	07/01/19	20.71/hr.

E. CHANGE OF CONTRACTS

MOTION: Move that the Board approve the change of contract as indicated for the individuals listed at the dates and salaries indicated.

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>DATE</u>	<u>SALARY</u>
Blew, Frank	Temp. F/T Cust.	F/T Cleaner	07/22/19	\$19.88/hr.
Devlin, Kristen	4 hr. RN	6.5 hr. RN	08/28/19	22.94/hr.
McCool, Amber	2 hr. School Aide	Temp. 4 hr. School Aide	08/28/19	17.13/hr.
Peters, Robin	Secretary Comm./Grants	HR Records Specialist	07/08/19	25.59/hr.
Rathgeb, Richard	P/T Cleaner	F/T Custodian	08/12/19	21.72/hr.
Szymanski, John	P/T Cleaner	F/T Custodian	07/22/19	18.72/hr.

F. SUMMER HOURS – CUSTODIAL DEPARTMENT

MOTION: Move that the following individual be approved for the Summer Cleaning Program at the hourly rate indicated.

<u>Custodial</u>	
Philbrook, Joseph	\$18.72/hr.

MINUTES OF THE AUGUST 1, 2019 SPECIAL MEETING

PERSONNEL CHANGES

CLASSIFIED

G. SUMMER HOURS – TRANSPORTATION DEPARTMENT

MOTION: Move that the following individual be approved for summer employment at the hourly rate indicated.

SUMMER TRANSPORTATION

Bus Garage

Hoffmaster, Gail \$9.50/hr.

H. EXTENDED SCHOOL YEAR PROGRAM

MOTION: Move that the following individuals listed be approved for summer employment at the hourly rate indicated.

Paraprofessional Special Education Aides

Falcon, Kaitlin	\$18.72/hr.
Giacinto, Cheryl	19.84/hr.*
Murray, Amy	18.72/hr.*

* revised

OTHER BUSINESS

BOARD DISCUSSION AND COMMENT

Mr. Waldorf announced that he will be late for the August 15th Action Board Meeting.

SECOND PUBLIC COMMENT

Mr. Kannan opened the floor to second public comment at 7:53 p.m. No one came forward to speak and second public comment was closed at 7:53 p.m.

MINUTES OF THE AUGUST 1, 2019 SPECIAL MEETING

OTHER BUSINESS

ADJOURNMENT

A motion was made by Mrs. Redner, seconded by Mr. Schwartz and unanimously approved with no abstentions to adjourn the meeting at 7:54 p.m.

Respectfully submitted,

Christopher M. Berdnik
Board Secretary